

GIMLAS Integrated Services Limited is committed to providing and maintaining a safe and healthy workplace for all staff and suppliers. Our company is committed to compliance with practices that sustain the environment, promote health and ensure zero incidents in all our operations. We will show practical leadership in sustaining health, safety and environment. Nevertheless, employees should be aware that HSE is everybody's business, as a consequence, take responsibility and comply with the company HSE Policy.

To meet this commitment, GIMLAS Integrated Services Limited in carrying out its operations, will in all cases, abide by the following principles;

- a. Provide a safe work environment for all employees;
- b. Operate and sustain a standard health scheme for all employees;
- c. Encourage personnel to stop an activity they feel is hazardous or unsafe;
- d. Build a culture of exchange of information and encourage employees to take personal responsibilities for their health and safety;
- e. Ensure the reduction, control and elimination of environmental degradation in all our operations;
- f. Ensure the employment of persons with the highest standard of efficiency, competence and proven integrity who are also security conscious to execute our projects in line with goal zero;
- g. Continuously consult with and take feedback from employees, clients and suppliers on good industry practices to meet HSE goal; and
- h. Review, monitor and measure HSE performance for continual improvement.

This policy is accessible by all staff, respective HODs and Supervisors must ensure its full implementation.



**MANAGING DIRECTOR**